

Loudonville-Perrysville Exempted Village School District

Superintendent's Guiding Principles

- ⊕ Stop doing unimportant things and focus on doing the most important things (K-12 Literacy in Reading, Writing and Mathematics) better than any other school district.
- ⊕ Understand and pinpoint problems before trying to solve them. Avoid short-term solutions for long-term problems.
- ⊕ Consider stakeholder concerns and complaints as opportunities for improvement. Recognize and respect the interests of all stakeholders.
- ⊕ Realize that effective communication processes can ultimately solve most conflicts.
- ⊕ Stress that a more focused, motivated team always beats a collection of more talented but complacent individuals.
- ⊕ Being disliked for the right reasons is more important than being liked for the wrong reasons.