

MEMORANDUM OF UNDERSTANDING

BETWEEN

**THE LOUDONVILLE-PERRYSVILLE LOCAL SCHOOL DISTRICT BOARD OF
EDUCATION**

AND

THE LOUDONVILLE-PERRYSVILLE EDUCATION ASSOCIATION

This Memorandum of Understanding (“MOU”) between the Loudonville-Perrysville Exempted Village School District Board of Education (the “District”) and the Loudonville-Perrysville Education Association (the “Association”) is regarding payment of supplemental contracts for the 2020-21 school year.

WHEREAS, the Parties have a collective bargaining agreement (“CBA”) in place effective July 1, 2018 through June 30, 2021; and

WHEREAS, the CBA provides for certain supplemental contracts, including coaching supplementals for District athletics; and

WHEREAS, the COVID-19 pandemic forced the cancellation of the 2020 spring sports season for Ohio K-12 schools, including the District; and

WHEREAS, the Parties wish to have a plan in place in the event COVID-19 requires the cancellation or alteration of the any 2020-21 sports season for Ohio K-12 schools;

NOW, THEREFORE, the Parties agree as follows:

1. For the purposes of this MOU, a sports’ season Start Date is that established by the Ohio High School Athletic Association. For the purposes of this MOU, the Start Date of the season for marching band and the Flag Corp is the first day of band camp as established by the District’s calendar.
2. For the purposes of this MOU, the Training Period shall be June 1, 2020 through July 31, 2020.
3. Any coach holding an athletic supplemental contract for the 2020-21 school year who conducts skills training sessions of at least one hour per day during the Training Period will receive the following percentage of their athletic supplemental contract for skills training organization and preparation if the season is cancelled prior to its Start Date:
 - 1-14 days of training: 10% of contract
 - 15+ days of training: 20% of contract
 - Marching band: 25% up to and including band camp

Coaches shall document the dates and times that they run training sessions and submit this documentation to the Athletic Director by August 1, 2020.

4. Coaches who do not run skills training during their sport's Training Period will not receive any portion of their athletic supplemental contract if the season is cancelled prior to its Start Date.
6. If the coach's sports season and practices never commence, due to an order by the Governor or Director of Health, or any other federal, state or local prohibition, then the coach will not receive any pay for the 2020-21 season beyond that specified in Sections 3-5 above.
1. If practices begin for the sport's 2020-21 season but no games are played, then the coach(es) for those sports will earn 1/3 of their athletic supplemental contracts (excluding marching band as addressed above.)
8. If at least the first game of the season is played, the coach shall earn a second 1/3 portion of their athletic supplemental contract.
9. If the first game of the second half of the season (as determined by the Athletic Director) is played, the coach shall earn the remaining 1/3 portion of their athletic supplemental contract.
10. Due to the COVID-19 pandemic, for the 2020-21 school year, all coaching supplementals will be paid out at the conclusion of the season.
11. Pursuant to the Ohio Revised Code, all coaches must possess all required credentials for coaching and be in good standing with those credentials prior to supervising/coaching students.

On behalf of the Loudonville-Perrysville
Exempted Village School District Board of
Education

Name: Jonathan Mores
Title: Supt
Date: 7/30/2020

On behalf of the Loudonville-Perrysville
Education Association

Name: PA
Title: LPEA President
Date: 7-29-2020